

Helping schools meet the Gatsby Career Benchmarks

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A STABLE CAREERS PROGRAMME

- implement a stable and structured careers programme, with support from senior leadership
- have a dedicated Careers Leader within school
- publish careers programme on school website
- evaluate careers programme with feedback from pupils, parents, teachers and employers

HOW WE CAN HELP

- ENTHUSE Partnerships provide a two-year tailored programme of support for groups of schools and colleges
- STEM Ambassador volunteers can support schools to bring industry into the classroom and provide employer feedback on your careers programme



ENCOUNTERS WITH FURTHER AND HIGHER EDUCATION

- by age 16, students should have encountered the full range of learning opportunities available to them, both academic and vocational
- by age 18, those considering university should have at least two visits to universities to meet staff and students

WHAT SUPPORT CAN I GET?

- STEM Learning CPD and study visits supports schools to better engage with universities and research departments
- STEM Ambassadors can provide first hand perspectives on study opportunities through presentations, workshops and mentoring
- free resources to support better understanding of STEM study opportunities available from www.stem.org.uk/stem-careers

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www.stem.org.uk/stem-careers

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LEARNING FROM CAREER AND LABOUR MARKET INFORMATION (LMI)

- ensure that by the age of 14, students have accessed career and labour market information to inform their options
- encourage parents to access this information to support their children

HOW WE CAN HELP

- free resources on careers and labour market information available from www.stem.org.uk/stem-careers
- regular careers articles in the termly STEM Learning magazine
- participate in our Careers in STEM CPD, delivered locally to you

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EXPERIENCE OF WORKPLACES

- by age 16, every student should have had at least one experience of a workplace
- by age 18, students should have had an additional workplace experience

WHAT SUPPORT CAN I GET?

- STEM Ambassadors provide real-world context and insight into careers in STEM
- local STEM Ambassador hubs may be able to facilitate workplace visits



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PERSONAL GUIDANCE

- by age 16, every student should have at least one guidance interview with a trained careers advisor
- by age 18, students should have the option of a further guidance interview

WHAT SUPPORT CAN I GET?

- STEM Ambassadors activities can be used to compliment STEM related careers guidance by providing employability workshops in writing CV's, job applications and providing interview practice

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ADDRESSING THE NEEDS OF EACH STUDENT

- challenge stereotypes and seek to raise the aspirations of students
- keep records of the advice given to each student and provide students with access to their records to support their career development
- collect accurate data on the education, training or employment destinations of students at least 3 years after they leave school

HOW WE CAN HELP

- STEM Ambassadors role models can raise aspirations through working with students
- free resources from www.stem.org.uk/stem-careers can help you challenge stereotypes in the STEM classroom



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LINKING CURRICULUM LEARNING TO CAREERS

- highlight the relevance of how your curriculum links to careers
- teach students the importance of STEM subjects for gaining entry to a wide range of careers
- demonstrate how STEM subjects help people to be more effective in the workplace

HOW WE CAN HELP

- free curriculum linked careers resources available from www.stem.org.uk/stem-careers
- free online CPD available on linking the STEM curriculum to careers www.stem.org.uk/ne712
- bring careers learning into your STEM Clubs, with free STEM Club resources
- STEM Insight provide first hand experience of industry and university to school staff

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ENCOUNTERS WITH EMPLOYERS AND EMPLOYEES

- give students at least one meaningful encounter with an employer, every year
- develop links with local employers

WHAT SUPPORT CAN I GET?

- STEM Ambassadors provide a range of activities including careers talks, site visits and workshops
- free online CPD available to support classroom collaboration with employers www.stem.org.uk/ne712
- ENTHUSE Partnerships develop sustainable links between employers and schools
- the STEM directory highlights STEM enrichment activity providers, many with employer links

