

Helping colleges meet the Gatsby Career Benchmarks

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A STABLE CAREERS PROGRAMME

- implement a stable and structured careers programme, with support from senior leadership
- have a dedicated Careers Leader within college.
- publish careers programme on college website
- evaluate careers programme with feedback from learners, parents, staff and employers

HOW WE CAN HELP

- ENTHUSE Partnerships provide a two-year tailored programme of support for groups of colleges and schools
- STEM Ambassador volunteers can support colleges to bring industry into the classroom and provide employer feedback on your careers programme

2

LEARNING FROM CAREER AND LABOUR MARKET INFORMATION (LMI)

- all learners should access and use information about career paths and the labour market to inform their own decisions on study options
- encourage parents to access this information to support the learners in their care

HOW WE CAN HELP

- free resources on careers and labour market information available from www.stem.org.uk/stem-careers
- regular careers articles in the termly STEM Learning magazine
- participate in our Careers in STEM CPD, delivered locally to you

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ADDRESSING THE NEEDS OF EACH STUDENT

- challenge stereotypes and seek to raise the aspirations of learners
- keep records of the advice given to each learner and integrate with the records taken at previous stages of education
- collect accurate data on the education, training or employment destinations of learners

HOW WE CAN HELP

- STEM Ambassadors role models can raise aspirations through working with learners.
- free resources from www.stem.org.uk/stem-careers can help you challenge stereotypes in the STEM classroom

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LINKING CURRICULUM LEARNING TO CAREERS

- highlight the relevance of how your curriculum links to careers
- teach students the importance of STEM subjects for gaining entry to a wide range of careers
- demonstrate how maths and English are a key expectation for employers

HOW WE CAN HELP

- free curriculum linked careers resources available from www.stem.org.uk/stem-careers
- free online CPD available on linking the STEM curriculum to careers www.stem.org.uk/ne712
- STEM Insight provide first hand experience of industry and university to school staff

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EXPERIENCE OF WORKPLACES

- by the end of their study programme, every learner should have had at least one experience of a workplace, in addition to any part time employment

WHAT SUPPORT CAN I GET?

- STEM Ambassadors provide real-world context and insight into careers in STEM
- local STEM Ambassador hubs may be able to facilitate workplace visits

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ENCOUNTERS WITH EMPLOYERS AND EMPLOYEES

- give learners at least two meaningful encounters with an employer, every year
- develop links with local employers
- record a learners' own part time employment and take into account the influence this has on their development

WHAT SUPPORT CAN I GET?

- STEM Ambassadors provide a range of activities including careers talks, site visits and workshops
- Free online CPD available to support classroom collaboration with employers www.stem.org.uk/ne712
- ENTHUSE Partnerships develop sustainable links between employers and colleges

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ENCOUNTERS WITH FURTHER AND HIGHER EDUCATION

- by the end of their study programme, learners' should have encountered a range of learning and training providers to support the next stage of their career – this includes university, FE colleges and apprenticeship providers

WHAT SUPPORT CAN I GET?

- STEM Learning CPD and study visits supports colleges to better engage with universities and research departments
- STEM Ambassadors can provide first hand perspectives on study opportunities through presentations, workshops and mentoring
- free resources to support better understanding of STEM study opportunities available from www.stem.org.uk/stem-careers

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PERSONAL GUIDANCE

- by the end of their study programme, learners' should have at least one guidance interview with a trained careers advisor

WHAT SUPPORT CAN I GET?

- STEM Ambassadors activities can be used to compliment STEM related careers guidance by providing employability workshops in writing CV's, job applications and providing interview practice