

2018 Annual Statement on Modern Slavery: Anti-slavery and human trafficking

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. STEM Learning Limited has a zero-tolerance approach to modern slavery and are committed to acting ethically and with integrity in all business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in the business or in any of our supply chains.

STEM Learning are committed to ensuring there is transparency within the business and in their approach to tackling modern slavery throughout their supply chains, consistent with their disclosure obligations under the Modern Slavery Act 2015. STEM Learning expect the same high standards from all of their contractors, suppliers and other business partners, and as part of the contracting processes, STEM Learning will include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and STEM Learning expect that their suppliers will hold their own suppliers to the same high standards.

STEM Learning's policy applies to all persons working for STEM Learning or on their behalf in any capacity, including employees at all levels, directors and officers ("Staff"), and third parties including agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, customers, third-party representatives and business partners("third parties").

STEM Learning will strive to monitor all their supply chains via robust contractual arrangements and the provision of training to all staff involved with the procurement process.